

Website privacy policy naumac.com

Thank you for visiting naumac.com and reviewing our website privacy policy. This privacy policy applies to all naumac webpages and was last updated the 14th of February 2018.

NAUMAC understands that your privacy is important. NAUMAC is committed to protecting your privacy and personal information you provide as you access and use materials on naumac.com (the "Site"). In addition, information that you submit to NAUMAC in response to an email request for information or other outreach from NAUMAC, or through NAUMAC's employment application processes, will be treated in accordance with this Privacy Statement.

NAUMAC may, in its discretion, amend this Privacy Statement from time to time. To ensure you are able to remain informed about the information we collect and how we use it, material changes to our statement will be reflected here. This Site may contain links to external sites which are not governed by this Privacy Statement. NAUMAC does not take responsibility for the privacy practices of any third party sites to which we link. We encourage you to review the privacy policies of any such sites before you submit information there.

YOUR ACCEPTANCE OF THIS PRIVACY STATEMENT

Please read this Privacy Statement carefully. By browsing our website you agree to be bound by this Privacy Statement.

INFORMATION THAT WE COLLECT, AND HOW WE USE IT

We sometimes aggregate demographic information, and the types of systems and browsers of users for internal purposes, so that we may better understand the Site's user population, identify subject areas of interest, and determine whether the Site is designed to work with the computer settings of a majority of our visitors.

NAUMAC does not collect and share personal information as we do not ask our visitors to subscribe to our Site.

BS-J-001 v2.2 www.naumac.com 1 of 3



CONTACT DETAILS

Only from potential clients and applicants contacting us via our Site we collect e-mail addresses and/or telephone numbers. This information will be used for internal use only.

NAUMAC e-mail disclaimer

"The contents of your email and any attachment(s) are strictly confidential and are solely for the person(s) at the email addresses above. If you are not an addressee, you may not disclose, distribute, copy or use this email, and we request that you forward this email to welkom@naumac.com and delete this email. Naumac B.V. accepts no legal liability for the contents of this email including any errors, interception or interference, as internet communications are not secure. Whilst Naumac B.V. and the sender have taken every precaution to prevent transmission of computer viruses, should this inadvertently occur we do not accept any liability.

At NAUMAC we respect your privacy and take protecting it seriously. The use of information collected by this email shall be limited to the purpose of our relation management only. If at any time you would like us to remove your contact information from our records, please contact us at welkom@naumac.com . Please note that you may no longer receive job offers, announcements, invitations or newsletters if we remove your personal information".

COOKIES

NAUMAC may use browser cookies on this Site to keep track of your visit to our Site. A "cookie" is a small amount of data that is sent from a Web server to your browser and stored on your computer's hard drive. Use of cookies may allow NAUMAC to provide a higher quality, more relevant, customer experience. We may also use cookies to track which areas of the web site are most popular with our users and to further NAUMAC's understanding concerning overall use of the site. With most internet browsers, you can erase cookies from your computer hard drive, block all cookies, or receive a warning before a cookie is stored on your computer. Please refer to your browser instructions or you can visit www.aboutcookies.org which will give you more information. Once you have given your consent to use cookies we shall store a cookie on your computer or device to remember this for next time. If you wish to withdraw consent at any time you will need to delete our cookies using your web browsers settings. Please be advised that

BS-J-001 v2.2 www.naumac.com 2 of 3



certain sections or functionalities of the Site may be inaccessible to you if your browser does not accept cookies.

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. For this we have an information processing agreement with Google. Google does not process the entire IP-address, which anonymizes your IP. We also have turned off the option 'share information with Google'.

No further use is made of other Google-services in combination with Google-Analytics-cookiesYou may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above. To find out more about Google Analytics, Google's privacy policy and opting out of its cookies please visit: https://tools.google.com/dlpage/gaoptout.

LINKS TO OTHER WEB SITES

This website may contain links to other Web sites not operated by NAUMAC.

NAUMAC is not responsible for the privacy practices or the content of any non-NAUMAC web sites to which we link from the Site. We are not responsible for the protection and privacy of any information you provide whilst visiting other websites and sites not governed by our Privacy Statement. We cannot control the content or security of such websites. We cannot be held responsible for any loss or damage incurred by a user as a result of visiting such websites. No links are intended to be, nor should be construed as, an endorsement of any kind by us of that other website.

COMPLIANCE WITH LAW

NAUMAC complies with all applicable privacy laws and regulations.

CONTACT US

If you have any questions about this Privacy Statement please write to: welcome@naumac.com.

BS-J-001 v2.2 www.naumac.com 3 of 3